

AN ORDINANCE AMENDING SECTIONS 153.06(a), (e) AND (g) OF THE ADMINISTRATIVE CODE GRANTING AN EXTRA PAID HOLIDAY AND PERSONAL DAY TO CERTAIN FULL-TIME VILLAGE EMPLOYEES

BE IT ORDAINED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. That Sections 153.06(a), (e) and (g) be amended to read as follows:

"153.06 PAID HOLIDAYS.

(a) In addition to the vacation periods set forth in Section 153.05, all full-time employees, except police, shall be entitled to the following paid holidays:

New Year's Day, plus one extra day
Martin Luther King Day
Memorial Day
Independence Day
Labor Day
Thanksgiving and the Friday thereafter
Christmas Day, plus one extra day

(b), (c), and (d) * * *

(e)(1) Each full-time employee of the Division of Police shall be entitled to ~~seventy-two~~ eighty hours of holiday leave in each year.

(2) The leave shall be based on the following designation of holidays:

New Year's Day and one day prior thereto
Martin Luther King Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day and the Friday thereafter
Christmas Day, plus one extra day

(3) The Mayor shall, with the assistance of the Chief of the Division, fix the policy for the use of holiday leave.

(4) Any time not used by the end of the calendar year shall be converted to additional pay to be paid to the employee at his regular rate of pay at that time.

(f) * * *

(g) In addition to the foregoing, each full-time employee of the Village shall be entitled to ~~one~~ two personal days during each calendar year. The personal days shall be requested by the employee but shall be subject to the scheduling of the head of the department in which the employee is employed. Such personal days shall be used during the year of entitlement and may not accrue from year to year."

SECTION 2. That Sections 153.06(a), (e) and (g) in effect prior to the effective date of this Ordinance be, and the same hereby are, repealed.

SECTION 3. The provisions of this Ordinance with respect to the additional personal day during the year 1994 shall be effective as of March 1, 1994. The provisions of this Ordinance with respect to the additional holiday day shall be effective as of March 1, 1994 and shall allow all affected employees an additional floating holiday during 1994.

SECTION 4. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: May 3, 1994

Daniel S. Stoerkel
President of Council

[Signature]
Mayor

Dated: 5/3/94

ATTEST:

Peggy Malone
Clerk of Council