

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO A RENEWAL OF THE VILLAGE'S GROUP LIFE AND AD&D INSURANCE

BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed into a renewal of the Village's Group Life and AD&D Insurance with Mutual of Omaha Companies for two (2) years commencing January 1, 2000 and January 1, 2001 in accordance with the letter from Dettling Associates, the Village's employee benefits consultant, dated November 2, 1999, a copy of which is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: November 7, 2000

Michael H. Lyons
President of Council

Ronald B. Larsen
Mayor

Dated: 11/8/2000

ATTEST:

Carole Gibson
Clerk of Council

EXHIBIT "A"

-Employee Benefit Consultants-

3291 Stanley Road
Akron, Ohio 44333-9203

Thomas R. Detling
Principal
Detling Associates
Tel: (330) 867-8484
Fax: (330) 867-8483

November 2, 1999

Ms. Eleanor Lukovics, Finance Director
The Village of Richfield
4410 W. Streetsboro Road,
Post Office Box 387
Richfield, Ohio 44286-0387

RE: Group Life and AD&D Insurance

Dear Eleanor:

Mutual of Omaha Companies are happy to announce that your present rates of \$.53 per \$1,000 for Group Life and \$.03 per \$1,000 for AD&D Insurance will remain unchanged for the next TWO renewals of January 1, 2000 and January 1, 2001. This would place any change in rates at January 1, 2002.

Both Mutual of Omaha Companies and Detling Associates appreciate your business. Thank you for your continued support.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tom".

Thomas R. Detling