

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NOS. 15-1999 AND 18-1999 AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1: Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of March 13, 2000 through March 11, 2001 attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 13, 2000.

Section 2: Ordinance Nos. 15-1999 and 18-1999 are amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 19-2000 shall take effect and be in force upon the approval of the Mayor.

Passed: February 15, 2000

ATTEST:

Michael J. Jones
President of Council

Ronald H. Larsen
Mayor

Dated: 2/16/2000

Carole Gibson
Clerk of Council

ORDINANCE NO. 19-2000
Schedule of Positions and Compensation
Effective March 13, 2000 through March 11, 2001

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
<u>Salaried Employees:</u>		
Mayor/Safety Director	\$18,000	\$692.30
President of Council	4,000	153.85
President of Council (Term Commencing 1/01/2000)	5,000	192.31
Council Members	3,600	136.46
Council Members (Term Commencing 1/01/2000)	4,500	173.08
Clerk of Council	*4,515-7,174	173.65-275.92
		*Special Meetings \$50.00
Police Chief	41,200-52,751	1,584.61-2,028.88
Fire Chief	41,200-52,751	1,584.61-2,028.88
Service Director	41,200-52,751	1,584.61-2,028.88
Finance Director/Tax Administrator	41,200-52,751	1,584.61-2,028.88
Zoning Inspector	41,200-52,751	1,584.61-2,028.88
Finance/Income Tax Clerk	22,660-31,521	871.54-1,212.35
Mayor's Secretary/Clerk of Courts	22,660-31,521	871.54-1,212.35
Secretary - Full Time	20,600-29,391	792.31-1,130.42
Recreation Director	10,300-18,540	396.15-713.08
Janitor	5,150-9,718	198.08-373.77
Fire Medic - Asst. Chief	41,200-48,410	1,584.62-1,861.92
Fire Captain	40,170-47,380	1,545.00-1,822.31
Fire Medic Lieutenant	39,140-46,186	1,505.38-1,776.38
Fire Medic - 36 Months	42,818	1,646.85
Fire Medic - 27 Months	38,782	1,491.62
Fire Medic - 18 Months	37,379	1,437.65
Fire Medic - 9 Months	32,530	1,251.13
Fire Medic In Training	28,908	1,111.85
Part Time Paramedic	\$ 213.44/24-hour shift	

Hourly Employees:

	<u>Hourly:</u>
Human Resource Coordinator	10.30-14.42
Secretary - Part Time	8.76-15.45
Recreation/Human Resource Assistants	Minimum Wage-13.39
Secretary-Planning and Zoning/Board of Zoning Appeals	8.76-15.45
Assistant Clerk of Court (In the Absence of Clerk of Court)	6.18-12.36

ORDINANCE NO. 19-2000
Schedule of Positions and Compensation
Effective March 13, 2000 through March 11, 2001

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
<u>Hourly Employees</u>		<u>Hourly</u>
<u>Service:</u>		
Working Foreman	32,960-42,258	15.85-20.32
Road Mechanic	32,960-42,125	15.85-20.25
Maintenance Man A	26,780-36,657	12.88-17.62
Maintenance Man B	24,720-34,777	11.88-16.72
Maintenance Man C	20,600-26,613	9.90-12.79
Landscape/Arborist	24,720-32,960	11.88-15.85
Part-time Service Employee		6.18-9.79

Standby Time for Emergency Snow Removal
for Full-time Service Department Employees \$500 per year payable April 1

Sewer Technician	28,840-37,800	13.87-18.17
------------------	---------------	-------------

Standby Time for Sewer Technicians \$500 per year payable April 1

Hourly Employees

Police Sergeant (Shift)	39,140-46,186	18.82-22.20
Police Sergeant (Detective)	39,140-46,186	18.82-22.20
Patrolman - 36 months (Full time)	42,765	20.56
Patrolman - 27 months (Full time)	38,683	18.60
Patrolman - 18 months (Full time)	37,314	17.94
Patrolman - 9 months (Full time)	35,678	17.15
Patrolman - Beginning Certified (Full time and Part time)		14.42
Chief Dispatcher	28,840-37,651	13.87-18.10
Dispatcher (Full time)	20,600-29,949	9.90-14.40
Dispatcher - Starting and Part time		8.24-13.29
Dog Warden		6.70-12.36

PAYABLE MONTHLY:

Director of Law (Effective 1/01/2000) \$ 8,400/year and such other compensation for
personal service as shall be authorized and
directed by the Mayor

Mayor's Court Legal Counsel (Effective 1/01/2000) \$5,100/year

ORDINANCE NO. 19-2000
Schedule of Positions and Compensation
Effective March 13, 2000 through March 11, 2001

PAID SEMI-ANNUALLY:

Part Time Fireman	\$13.34 per hour plus \$26.68 per Training Session
-------------------	---

In addition to Part-time Fire Hourly Pay:

Assistant Fire Chief - Part Time	\$100.00 per month
Fire Captain - Part Time	\$80.00 per month
Fire Lieutenant - Part Time	\$60.00 per month
Part Time Paramedic	\$400.00 Annually

Board Members:

Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART. IX, Sec. 9.01)	\$15.00 per meeting attended
Board of Zoning Appeals Chairman	\$20.00 per meeting attended
Board of Zoning Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended
Public Tree and Landscape Chairman	\$15.00 per meeting attended
Public Tree and Landscape Commission Members	\$10.00 per meeting attended

ANNUAL ALLOWANCES FOR UNIFORMS:

Full-time Police and Fire	\$500.00 annually
Part-time Police	\$250.00 annually
Full-time Dispatcher	\$300.00 annually
Part-time Dispatcher	\$150.00 annually
Dog Warden	\$100.00 annually
Service Department-Safety Shoes/Coveralls	\$200.00 annually
Service Director	\$200.00 annually
Zoning Inspector	\$200.00 annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$250.00 in the calendar year following his/her first year of service to the Village.