

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 112-2000 AN OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of December 31, 2001, through December 29, 2002 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 31, 2001.

Section 2: Ordinance No. 112-2000 is amended and all other Ordinances or parts of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 116-2001 shall take effect and be in force upon the approval of the Mayor.

Passed December 18, 2001

ATTEST:

Carole Gibson

Michael K. Lyons
President of Council

Ronald W. Larsen
Mayor

Dated 12/21/2001

ORDINANCE NO. 116-2001
Schedule of Positions and Compensation
Effective December 31, 2001 through December 29, 2002

PAYABLE BI-WEEKLY

<u>SALARIED EMPLOYEES:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
Mayor/Safety Director	\$18,000.	\$ 692.30
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,070.- 7,800.	195.00 – 300.00
		*Special Meetings \$75.00
Police Chief	52,520.- 59,020.	2,020.00 - 2,270.00
Fire Chief	52,520.- 59,020.	2,020.00 - 2,270.00
Service Director	52,520.- 59,020.	2,020.00 - 2,270.00
Finance Director/Tax Administrator	52,520.- 59,020.	2,020.00 - 2,270.00
Planning/Zoning Director	44,590.- 59,020.	1,715.00 - 2,270.00
Recreation Director	13,000.- 20,020.	500.00 - 770.00
Janitor – Part-time	5,300.- 10,426.	203.85 - 401.00

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Finance/Payroll/Tax Depart.	20,800. – 33,800.	800.00 – 1,300.00	10.00 - 16.25
Mayor’s Assist./Court Clerk	20,800. – 33,800.	800.00 – 1,300.00	10.00 - 16.25
Administrative Assistants	20,800. – 31,512.	800.00 – 1,212.00	10.00 - 15.15

<u>FIRE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE*</u>
Fire Medic – Assistant Chief	49,660.- 51,856.	1,910.00 – 1,994.46	18.02 - 18.82
Fire Captain	49,660.- 50,753.	1,910.00 – 1,952.04	18.02 - 18.42
Fire Medic Lieutenant	46,400.- 49,474.	1,784.62 – 1,902.85	16.84 - 17.95
Fire Medic – 36 Months	42,058.- 45,867.	1,617.62 – 1,764.12	15.26 - 16.64
Fire Medic – 27 Months	41,543.	1,597.81	15.07
Fire Medic – 18 Months	40,040.	1,540.00	14.53
Fire Medic - 9 Months	34,846.	1,340.23	12.64
Fire Medic In Training	30,966.	1,191.00	11.24

*Annual Rate divided by 2,756 hours equals hourly rate.

Part-Time Paramedic	\$247.20/per 24-hour Shift		
Part-Time Fireperson		Rate: \$ 14.42/hr.	Plus \$28.84 per Training Session
Part-Time Paramedic		Rate: 15.45/hr.	Plus \$30.90 per Training Session
Fire Lieutenant – Part-Time		Rate: 16.48/hr.	Plus \$32.96 per Training Session
Fire Captain – Part-Time		Rate: 17.51/hr.	Plus \$35.02 per Training Session
Assistant Fire Chief – Part-Time		Rate: 18.54/hr.	Plus \$37.08 per Training Session

ORDINANCE NO. 116-2001
 Schedule of Positions and Compensation
 Effective December 31, 2001 through December 29, 2002

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>		
Police Lieutenant	\$49,660. – 51,856.	\$23.88 – 24.93
Police Sergeant (Shift)	46,324. – 49,489.	22.27 – 23.79
Police Detective	46,324. – 49,489.	22.27 – 23.79
Patrolman – 36 Months (Full-time)	41,952. – 45,826.	20.17 – 22.03
Patrolman – 27 Months (Full-time)	41,437.	19.92
Patrolman – 18 Months (Full-time)	39,977.	19.22
Patrolman – 9 Months (Full-time)	38,218.	18.37
Patrolman – Beginning Certified (Full-time and Part-time)		15.45
Chief Dispatcher	34,000. – 40,332.	16.35 – 19.39
Dispatcher (Full-time)	21,300. – 32,960.	10.24 – 15.85
Dispatcher (Starting and Part-Time)		8.50 – 14.25
Dog Warden		6.90 – 13.25
<u>SERVICE DEPARTMENT:</u>		
Assistant Service Director	\$45,300. – 51,856	\$21.78 – 24.93
Road Foreman	34,000. – 45,266.	16.35 – 21.76
Head Road Mechanic	34,000. – 45,266.	16.35 – 21.76
Head Sewer Technician	34,000. – 45,266.	16.35 – 21.76
Head Groundskeeper	34,000. – 45,266.	16.35 – 21.76
Maintenance Man A	32,000. – 42,500.	15.38 – 20.43
Maintenance Man B	28,840. – 37,253.	13.87 – 17.91
Maintenance Man C 36 months	28,508.	13.71
“ “ 27 months	26,000.	12.50
“ “ 18 months	24,960.	12.00
“ “ 9 months	23,920.	11.50
“ “ Starting full-time	22,880.	11.00
Road Mechanic	28,840. – 42,500.	13.87 – 20.43
Sewer Technician	28,840. – 42,500.	13.87 – 20.43
Part-Time Service Employee		6.18 – 10.18
Stand By Time:		
Emergency Snow Removal-Full-time Service Department Employees	\$500.00 year payable April 1	
Road Foreman	\$750.00 year payable April 1	
Head Road Mechanic	\$750.00 year payable April 1	
Sewer Technicians	\$750.00 year payable April 1	

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PAYABLE BI-WEEKLY

HOURLY EMPLOYEES

HOURLY

Human Resource Coordinator	\$10.50 – 15.50
Recreation/Human Resource Assistants	Minimum Wage -14.35
Secretary – Part-Time	9.00 – 16.55
Secretary – Planning & Zoning Board/Board of Zoning Appeals	9.00 – 16.55
Assistant Clerk of Courts (In the Absence of Clerk of Courts)	7.00 – 13.25

PAYABLE BI-WEEKLY:

Mayor's Court Magistrate \$150./Per Session

PAYABLE MONTHLY:

Director of Law \$8,400./year and such other compensation for personal
Services as shall be authorized and directed by the Mayor.

Mayor's Court Legal Counsel \$5,100./year

ANNUAL ALLOWANCES FOR UNIFORMS:

Full-Time Police and Fire	\$600.00 Annually
Part-Time Police	\$300.00 Annually
Part-Time Fire	\$ 50.00 Annually
Full-Time Dispatcher	\$350.00 Annually
Part-Time Dispatcher	\$175.00 Annually
Dog Warden	\$100.00 Annually
Service Department-Safety Shoes/Coveralls	\$300.00 Annually
Service Director	\$200.00 Annually
Zoning Inspector	\$200.00 Annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$300.00 in the calendar year following his/her first year of service to the Village.