

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO A RENEWAL OF THE VILLAGE'S HEALTH INSURANCE WITH CIGNA

BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into a renewal of the Village's health insurance with CIGNA effective January 1, 2002 in accordance with the letter from Dettling Associates, the Village's employee benefits consultant, dated October 11, 2000, a copy of which letter is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: December 4, 2001

Michael J. Hove
President of Council

Donald H. Larsen
Mayor

Dated: 12/5/2001

ATTEST:
Carole Gibson
Clerk of Council



-Employee Benefit Consultants-

3291 Stanley Road
Akron, Ohio 44333-9203

Thomas R. Dettling
Principal
Dettling Associates
Tel: (330) 867-8484
Fax: (330) 867-8483

October 12, 2001

Ms. Eleanor Lukovics, Finance Director
The Village of Richfield
4410 W. Streetsboro Road,
P.O. Box 387
Richfield, Ohio 44286-0387

RE: CIGNA HealthCare

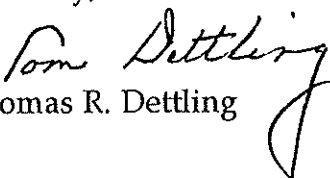
Dear Eleanor:

Your 17 year relationship with CIGNA HealthCare is now important. At your request, I asked CIGNA if they could lower their 10 per cent rate adjustment, as The Village did not have this much in their budget. I mentioned that The Village has been a CIGNA client since 1984.

To my surprise, CIGNA called back and related that they would lower their rate adjustment to 8 per cent, which is below the market adjustments for 2002. CIGNA mentioned that the seventeen years was the important factor in their decision. Thus, CIGNA's Employee rate of \$230.95 becomes \$249.43 and Family rate of \$591.07 becomes \$638.36.

Thank you for calling me with your request for rate relief.

Sincerely,


Thomas R. Dettling

cc: Elmo Midgley