

ORDINANCE NO. 56 -2010

Offered by All of Council

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 69-2009 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY.

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

SECTION 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of January 3, 2011 through January 1, 2012 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after January 3, 2011.

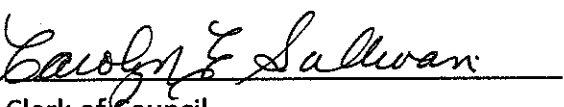
SECTION 2. Ordinance No. 69-2009 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 56- 2010 shall take effect and be in force upon the approval of the Mayor.

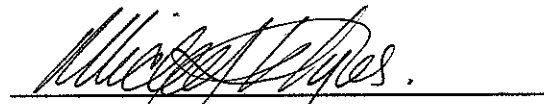
PASSED: 12/7/10



President of Council

ATTEST:


Clerk of Council



Mayor
12/7/10

**TO: Village Council
Mayor Mike Lyons
Chuck Riehl**

CC: Carolyn Sullivan

FROM: Sandy Turk, Finance Director

**RE: 2011 Schedule of Positions & Salary Rates Ordinance for December 7, 2010
Council Meeting**

Date: November 27, 2010

ACTION BEING REQUESTED		TYPE OF REQUEST	
Approval		Ordinance	

The Finance Department requests that the attached ordinance establishing the 2011 Schedule of Positions, Salary Rates and Wages be approved.

The ordinance updates the schedule of positions and compensation to conform to the two labor agreements that were previously approved by Council. The Fire Department, Police Department, Dispatch, and Dog Warden compensations are scheduled to increase by 3% in 2011. All other Village employees reflect 0% increases and remain at the 2010 compensation levels. Exhibit A lists the positions by department and the annual, bi-weekly, and hourly compensation for the position. The Mayor still plans to request that the unions forego the scheduled increase for 2011.

Let me know if you have any questions.

Attachment - Authorizing Ordinance
Exhibit A

H:/-sturk/Resolution/Briefing Memos/2011/uniformallowanceBriefingmemo11-05-10.doc

Schedule of Positions and Compensation
 Effective January 3, 2011 through January 1, 2012

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$500 /year payable April 1		
Highway Maintenance Supervisor	\$750 /year payable April 1		
Road Mechanic Supervisor	\$750 /year payable April 1		
Sewer Technicians	\$750 /year payable April 1		
Janitor (Full-time)	19,864 - 48,247	764.00 - 1,855.65	9.55 - 23.20
Part-time Service Employee			Min Wg - 13.54
Janitor (Part-time)			Min Wg - 13.38
<u>OTHER:</u>			
Mayor's Court Magistrate		\$150 per Session payable Bi-Weekly	
Director of Law		\$18,000 per year and such other compensation as authorized by the Mayor, payable monthly.	

Schedule of Positions and Compensation
 Effective January 3, 2011 through January 1, 2012

<u>SERVICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Director	55,719 - 76,410	2,143.04 - 2,938.83	
Assistant Service Director	51,809 - 67,512	1,992.65 - 2,596.62	24.91 - 32.46
Administrative Assistant	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
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Division Supervisor:			
96 Months	58,907	2,265.64	28.32
84 Months	57,112	2,196.63	27.46
72 Months	55,319	2,127.66	26.60
60 Months	53,526	2,058.69	25.73
48 Months	51,732	1,989.68	24.87
36 Months	49,939	1,920.71	24.01
24 Months	48,145	1,851.74	23.15
12 Months	46,351	1,782.73	22.28
Beginning Rate	44,558	1,713.76	21.42
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Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	55,023	2,116.25	26.45
84 Months	52,388	2,014.92	25.19
72 Months	49,754	1,913.62	23.92
60 Months	47,119	1,812.29	22.65
48 Months	44,486	1,710.99	21.39
36 Months	41,851	1,609.65	20.12
24 Months	39,217	1,508.36	18.85
12 Months	36,583	1,407.02	17.59
Beginning Rate	33,949	1,305.72	16.32
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Maintenance Technician			
96 Months	48,231	1,855.03	23.19
84 Months	46,047	1,771.05	22.14
72 Months	43,865	1,687.10	21.09
60 Months	41,681	1,603.12	20.04
48 Months	39,498	1,519.17	18.99
36 Months	37,315	1,435.19	17.94
24 Months	35,132	1,351.24	16.89
12 Months	32,949	1,267.26	15.84
Beginning Rate	30,766	1,183.31	14.79

Schedule of Positions and Compensation
 Effective January 3, 2011 through January 1, 2012

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	55,719 - 76,410	2,143.04 - 2,938.83	
Police Lieutenant	74,277	2,856.81	35.71
Police Sergeant	68,450	2,632.80	32.91
Patrolman - 36 Month (Full-time)	61,110	2,350.40	29.38
Patrolman - 24 Month (Full-time)	51,730	1,989.60	24.87
Patrolman - 12 Month (Full-time)	49,171	1,891.20	23.64
Patrolman - New hire (Full-time)	42,827	1,647.20	20.59
Patrolman - Part-Time	n/a	n/a	23.64
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor	49,234	1,893.60	23.67
Dispatcher - 36 Month (Full-time)	43,950	1,690.40	21.13
Dispatcher - 24 Month (Full-time)	41,080	1,580.00	19.75
Dispatcher - 12 Month (Full-time)	40,310	1,550.40	19.38
Dispatcher - New hire (Full-time)	38,376	1,476.00	18.45
Dispatcher - 36 Month (Part-time)			19.00
Dispatcher - 27 Month (Part-time)			16.47
Dispatcher - 18 Month (Part-time)			14.52
Dispatcher - 9 Month (Part-time)			12.60
Dispatcher - New hire (Part-time)			10.64
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)			19.00
Dog Warden - 27 Month (Part-time)			16.47
Dog Warden - 18 Month (Part-time)			14.52
Dog Warden - 9 Month (Part-time)			12.60
Dog Warden - New hire (Part-time)			10.64
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	47,306 - 76,410	1,819.46 - 2,938.83	
Administrative Assistant	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	25,750 - 50,277	990.38 - 1,933.75	
Recreation Assistants (Part-time)			Min Wg - 18.58
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.12 - 20.06
Human Services Assistant (Part-time)			Min Wg - 18.58

Schedule of Positions and Compensation
Effective January 3, 2011 through January 1, 2012

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	5,000	192.31	
Council Members	4,500	173.08	
Clerk of Council	5,383 - 10,100	207.04 - 388.47	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	47,741	1,836.17	
Administrative Assistant	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
Mayor's Assist./Court Clerk	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	55,719 - 76,410	2,143.04 - 2,938.83	26.79 - 36.74
Assistant Finance/Tax Administrator	48,900 - 67,496	1,880.77 - 2,596.00	23.51 - 32.45
Finance Department Clerks	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
Tax Dept. Auditor/Clerks	22,067 - 44,522	848.73 - 1,712.38	10.61 - 21.40
<u>FIRE DEPARTMENT:</u>			
Fire Chief	55,719 - 76,410	2,143.04 - 2,938.83	
Fire Captain	54,511 - 67,496	2,096.58 - 2,596.00	26.21 - 32.45
Fire Medic Lieutenant	68,169	2,621.88	26.32
Fire Medic - 36 Month	60,865	2,340.96	23.50
Fire Medic - 27 Month	55,127	2,120.27	21.29
Fire Medic - 18 Month	53,133	2,043.57	20.52
Fire Medic - 9 Month	45,902	1,765.46	17.73
Fire Medic in Training	41,093	1,580.50	15.87
<i>(*Note: Annual Rate divided by 2,589.6 hours equals hourly rate for full-time Fire Dept. employees below Captain.)</i>			
Part-Time Paramedic	\$480.00 per 24 hour shift		
Part-Time Fireperson	Hourly Rate: 18.66	Plus \$38.83 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 20.00	Plus \$40.00 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 21.32	Plus \$42.64 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 22.67	Plus \$45.34 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 24.01	Plus \$48.02 per Training Ses.	