

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 13-2004 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of December 28, 2004 through December 25, 2005 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 28, 2004.

Section 2. Ordinance No. 13-2004 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 1-2005 shall take effect and be in force upon the approval of the Mayor.

Passed January 4, 2005

ATTEST:

Stephanie M. Audy
Acting Clerk of Council

John Lund
President of Council

Michael P. [Signature]
Mayor
Dated: 1/13/05

ORDINANCE NO. 1-2005
Schedule of Positions and Compensation
 Effective December 28, 2004 through December 25, 2005

PAYABLE BI-WEEKLY

LEGISLATIVE EMPLOYEES:

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,383.- 8,525.	207.04 – 327.88
		*Special Meetings \$75.00

ADMINISTRATION EMPLOYEES:

	<u>ANNUAL:</u>	<u>BI-WEEKLY RATE:</u>	<u>HOURLY RATE:</u>
Mayor/Safety Director	37,080	1,426.15	N/A
Mayor's Assist./Court Clerk	22,067. – 36,935	848.73 – 1,420.58	10.61 - 17.76
Assistant Clerk of Courts			7.43 – 14.48
Secretary – Part-Time			9.55 – 17.56

FINANCE/TAX DEPARTMENT:

Finance Director/Tax Administrator	55,719.- 64,493	. 2,143.04 - 2,480.52	N/A
Assistant Finance/Tax Administrator	48,900 – 60,440	(Vacant – Unfunded)	
Finance Dept. Clerks	22,067 – 36,935	848.73 – 1,420.58	10.61 - 17.76
Tax Dept. Auditor/Clerks	22,067 – 36,935	848.73 - 1,420.58	10.61 – 17.76

PLANNING/ZONING DEPARTMENT:

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY</u>
<u>RATE</u>			
Planning/Zoning Director	47,306 – 64,493	1,819.45 – 2,480.52	N/A
Administrative Assistant	22,067 – 34,433	848.73 – 1,324.35	10.61 – 16.55

RECREATION DEPARTMENT:

Recreation Director	25,750 – 42,436	990.38 – 1,632.15	N/A
Recreation Assistants (Part-time)			Minimum Wage – 15.68

HUMAN SERVICES DEPARTMENT:

Human Services Coordinator			11.12 – 16.94
Human Services Assistants (Part-time)			Minimum Wage – 15.68

Dog Warden			7.31 – 14.48
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SERVICE DEPARTMENT:

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Service Director	55,719 – 64,493	2,143.04 – 2,480.52	N/A
Assistant Service Director	51,809 – 60,455	(Vacant – Unfunded)	
Administrative Assistant	22,067 – 34,433	848.73 – 1,324.35	10.61 – 16.55
Highway Maintenance Supervisor	42,806.- 49,720		20.58 – 23.90
Road Mechanic Supervisor	42,806 – 49,720		20.58 – 23.90
Sewer Maintenance Supervisor	42,806 – 49,720		20.58 – 23.90
Landscape Supervisor	42,806 – 49,720		20.58 – 23.90
Maintenance Man A	33,949 – 46,442	.	16.32 – 22.33
Maintenance Man B	30,596 – 40,709	.	14.71 – 19.57
Maintenance Man C 36 months	31,151	.	14.98
“ “ 27 months	28,412	.	13.66
“ “ 18 months	27,275	.	13.11
“ “ 9 months	26,139	.	12.57
“ “ Starting full-time	25,001	.	12.02
Road Mechanic	30,596 – 46,442		14.71 – 22.33
Sewer Technician	30,596 – 46,442		14.71 – 22.33
Part-Time Service Employee			6.55 – 11.11
Janitor (Full-time)			9.55 – 19.57
Janitor (Part-time)			Minimum Wage - 10.96

Stand By Time:

Emergency Snow Removal-Full-time Service Department Employees	\$500.00 year payable April 1
Highway Maintenance Supervisor	\$750.00 year payable April 1
Road Mechanic Supervisor	\$750.00 year payable April 1
Sewer Technicians	\$750.00 year payable April 1

PAYABLE BI-WEEKLY:

Mayor’s Court Magistrate \$150./Per Session

PAYABLE MONTHLY:

Director of Law \$14,000./year and such other compensation for personal Services as shall be authorized and directed by the Mayor.

Mayor’s Court Legal Counsel \$215.00 per appearance in Mayor’s Court

ORDINANCE NO. 1-2005
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<u>FIRE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Fire Chief	55,719.- 64,493.	2,143.04 - 2,480.52	N/A
Fire Captain	52,983.- 58,292	(Vacant - Unfunded)	
Fire Medic Lieutenant	49,274.- 54,211.	1,895.15 - 2,085.04	17.88 - 19.67
Fire Medic - 36 Months	43,320.- 48,660.	1,666.15 - 1,871.54	15.72 - 17.66
Fire Medic - 27 Months	44,073.	1,695.12	16.00
Fire Medic - 18 Months	42,479.	1,633.81	15.42
Fire Medic - 9 Months	36,698.	1,421.85	13.42
Fire Medic In Training	32,852.	1,263.54	11.92

*Note: Annual Rate divided by 2,756 hours equals hourly rate.

Part-Time Paramedic	\$262.24/per 24-hour Shift		
Part-Time Fireperson	Rate: \$ 15.30/hr.	Plus \$30.60 per Training Session	
Part-Time Paramedic	Rate: 16.39/hr.	Plus \$32.78 per Training Session	
Fire Lieutenant - Part-Time	Rate: 17.48/hr.	Plus \$34.96 per Training Session	
Fire Captain - Part-Time	Rate: 18.58/hr.	Plus \$37.16 per Training Session	
Assistant Fire Chief - Part-Time	Rate: 19.67/hr.	Plus \$39.34 per Training Session	

<u>POLICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Police Chief	55,719.- 64,493	2,143.04 - 2,480.52	N/A
Police Lieutenant	52,983 - 58,292		25.47 - 28.03
Police Sergeant	49,274 - 54,211		23.69 - 26.06
Patrolman - 36 Months (Full-time)	43,210 - 48,617		20.78 - 23.37
Patrolman - 27 Months (Full-time)	43,963		21.14
Patrolman - 18 Months (Full-time)	42,420		20.39
Patrolman - 9 Months (Full-time)	40,535		19.49
Patrolman - Beginning Certified (Full-time and Part-time)			16.39
Dispatch Supervisor	40,498 - 47,177		19.47 - 22.68
Dispatcher (Full-time)	21,939 - 34,969		10.55 - 16.81
Dispatcher (Starting and Part-Time)			8.75 - 15.12