

**A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH WALTER | HAVERFIELD LLP FOR PROFESSIONAL LEGAL SERVICES FOR THE PERIOD FROM JANUARY 1, 2021 THROUGH DECEMBER 31, 2023 AND DECLARING AN EMERGENCY.**

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, County of Summit, State of Ohio that:


SECTION 1. The Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an Agreement with Walter | Haverfield LLP for professional legal services for the period from January 1, 2021 through December 31, 2023, a copy of which Agreement is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees or subcommittees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is declared to be an emergency measure necessity for the immediate preservation of the public peace, health and safety of this Village, and for the further reason that the legal services provided herein are needed for the current operation of the Village; wherefore, this Resolution shall be in full force and effect immediately upon its passage, provided it receives the affirmative vote of five members of Council elected thereto or six affirmative votes if all members of Council are present at the meeting at which it is passed; otherwise it shall be in full force and effect after the earliest period allowed by law.

PASSED: 12-15-2020

  
\_\_\_\_\_  
President of Council

  
\_\_\_\_\_  
Mayor

Dated: 12/15/2020

ATTEST:  
  
\_\_\_\_\_  
Clerk of Council



**AGREEMENT BETWEEN THE VILLAGE OF RICHFIELD  
AND WALTER | HAVERFIELD LLP FOR LEGAL SERVICES**

This Agreement is for legal services between the Village of Richfield, an Ohio Municipal Corporation (“Village” or “Richfield”), and Walter | Haverfield LLP (“Walter | Haverfield”), effective the 1<sup>st</sup> day of January, 2021.

**WITNESSETH:**

**WHEREAS**, the Village of Richfield wishes to engage Alejandro Cortes as Law Director and William R. Hanna as Senior Legal Counsel, and the law firm of Walter | Haverfield to perform general legal services.

**NOW, THEREFORE**, intending to be bound by this Agreement, the Parties agree as follows:

1. **Routine Services.**

Except as otherwise provided herein, Alejandro Cortes, William Hanna and Walter | Haverfield agree to provide the following Routine Services:

- a. Attending all regular and special meetings of Council and Council work sessions, except as otherwise directed by the Council President.
- b. Attending other board and commission meetings upon the request of the Mayor.
- c. Drafting ordinances and resolutions upon request of the Mayor, the Council President or a majority of Council.
- d. Researching and drafting legal memoranda as requested by the Mayor, the Council President or a majority of Council.
- e. Providing legal advice to Village officials as necessary, and responding to inquiries regarding Village matters.
- f. Presence at Richfield Town Hall as needed in addition to meetings identified in Sections 1(a) and 1(b).
- g. Attending meetings and discussions with Village, County, State, and Federal officials and other governmental officials.
- h. Reviewing and approving contracts and any other written documents, as requested by the Mayor or the Council President. This shall not encompass significant revision of such documents or significant negotiations regarding the subject of such documents (e.g. contract negotiation work that exceeds approximately five (5) hours).

2. **Compensation for Routine Services.**

- (a) Richfield shall pay to Walter | Haverfield a retainer of Four Thousand Nine Hundred Twenty Dollars (\$4,920.00) per month for Routine Services for 2021 and a retainer of Five Thousand Eighteen Hundred Dollars and Forty Cents (\$5,018.40) per month for Routine Services for 2022.
- (b) Alejandro Cortes shall be employed as the Village's Law Director at a salary of Two Thousand Eight Hundred Twenty Dollars (\$2,820) per month for 2021 and at a salary of Two Thousand Eight Hundred Seventy Five Dollars (\$2,875) for 2022, which shall be earnable salary for PERS purposes and shall be reported as W-2 (or equivalent) wages, payable to Cortes. Cortes shall work an average of twenty (20) hours per month for the salary identified herein.
- (c) William R. Hanna shall be employed as Senior Legal Counsel for the Village at a salary of One Thousand Seven Hundred Ninety Five Dollars (\$1,795) per month for 2021 and at a salary of One Thousand Eight Hundred Thirty Dollars (\$1,830) for 2022, which shall be earnable salary for PERS purposes and shall be reported as W-2 (or equivalent) wages, payable to Hanna. Hanna shall work an average of ten (10) hours per month for the salary identified herein.
- (d) The retainer referenced in Section 2(a) and the salaries referenced in Sections 2(b) and 2(c) shall be discussed by the Village and Walter | Haverfield for 2023.

3. **Litigation.** Litigation is defined as work performed in preparing or conducting pleadings, written or oral discovery or any motion practice, and attendance at hearings or other events before judges, magistrates, arbitration panels, court staff members or juries, and all post judgment activities including all appellate work. "Litigation" includes all work performed in response to Ohio Revised Code Chapter 2506 appeals. "Litigation" shall not include routine services regarding worker's compensation matters (e.g. an evaluation of a claim or conference with the Village's TPA), but would apply to preparation for and attendance at administrative hearings or representation in a workers compensation appeal to common pleas court. For Litigation, Walter | Haverfield will charge the following discounted hourly rates:

- \$180.00 in 2021 and \$185.00 in 2022 for public law associate attorneys.
- \$205.00 in 2021 and \$210.00 in 2022 for associate attorneys from outside the public law practice group.
- \$215.00 in 2021 and \$220.00 in 2022 for public law partners.
- \$245.00 in 2021 and \$250 in 2002 for partners outside of the public law practice group.
- The rates identified in this Section 3 shall be discussed by Walter | Haverfield for 2023.

4. **Additional Projects.** Subject to agreement of both Parties, Walter | Haverfield may undertake Additional Projects, which are outside the scope of the Routine Services, on a flat fee or hourly basis. For Additional Projects that are billed hourly, Walter | Haverfield will offer the hourly rates offered above for Litigation, unless a different rate is agreed upon by Walter | Haverfield and Richfield. Unless a different method is directed by the Mayor,

Walter | Haverfield will generate letters containing a brief description of litigation matters as described in Section 3 and Additional Projects under this Section 4, which the Mayor may sign for purposes of acknowledging the billing arrangements.

5. **Expenses.** For work outside the scope of routine matters, Walter | Haverfield shall also be reimbursed for out-of-pocket expenses incurred in connection with litigation and additional projects, including, but not by way of limitation, long-distance telephone charges, computer-assisted research, copying charges, telegrams, messenger services, and long-distance travel.
6. **Billing.** Walter | Haverfield shall bill Richfield monthly for all Routine Services, Litigation and Additional Projects, which billings shall set forth the date the services were rendered, the time devoted to the service recorded in tenth-of-an-hour increments, the attorney performing such services, and a brief description of the services provided.
7. **Term.** The rates set forth in this Agreement shall take effect and be in force from January 1, 2021, through December 31, 2023. Either Party may terminate this Agreement, however, upon providing to the other party thirty (30) days' notice of its intent to terminate the Agreement, and subject to Walter | Haverfield's compliance with applicable professional and ethical requirements. The parties may meet to review the volume of Routine Services and the appropriateness of the compensation for Routine Services at any time, and this contract may be modified following such meeting, but not more frequently than two times per year, as set forth in Section 6(f). Finally, the term of this Agreement may be extended by up to 15 days upon written request of the Village.
8. **Miscellaneous Provisions.**
  - a. **Applicable Laws.** Walter | Haverfield shall comply with all applicable federal, state, and local laws, rules, regulations, orders, ordinances and government requirements in the performance of this Agreement.
  - b. **Notices.** All notices and other communications hereunder must be in writing and will be deemed to have been duly given if delivered by hand, or on the next business day if delivered by a recognized overnight courier, or on the third business day if mailed (by certified mail, return receipt requested, first class postage prepaid), to the Parties with written confirmation of receipt at the following addresses:

If to the Village of Richfield:

Mayor Michael Wheeler  
Village of Richfield  
4410 West Streetsboro Road  
Richfield, OH 44286

If to Walter | Haverfield:

Alejandro Cortes  
Walter | Haverfield LLP  
The Tower at Erieview  
1301 East Ninth Street, Suite 3500  
Cleveland, OH 44114-1821

With a copy to William R. Hanna of Walter | Haverfield LLP at the address immediately above.

- c. **Waiver.** No delay or failure on the part of any Party hereto in exercising any right, power, or privilege under this Agreement or under any other instruments given in connection with or pursuant to this Agreement shall impair any such right, power, or privilege or be construed as a waiver of any default or any acquiescence therein. No single or partial exercise of any such right, power, or privilege shall preclude the further exercise of such right, power, or privilege, or the exercise of any other right, power or privilege.
- d. **Severability.** If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable to any extent, such provision shall be enforced to the greatest extent permitted by law and the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected thereby and shall be enforced to the greatest extent permitted by law.
- e. **Governing Law.** This Agreement will be governed by and construed in accordance with the laws of the State of Ohio without regard to its conflict of law principles.
- f. **Entire Agreement.** This Agreement constitutes the entire understanding of the Parties hereto with respect to the subject matter hereof and supersedes all prior negotiations, discussions, undertakings and agreements between the Parties. This Agreement may be amended or modified only by a writing executed by the duly authorized officers of the Parties hereto.
- g. **Assignment.** This Agreement may not be assigned or transferred in whole or in part by either Party without the written consent of the other. Any purported assignment without the express written consent of the other is void.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement.

VILLAGE OF RICHFIELD

By: Michael Wheeler  
Its Mayor

And: \_\_\_\_\_  
Its Finance Director

WALTER & HAVERFIELD LLP

By: \_\_\_\_\_  
William R. Hanna

And: \_\_\_\_\_  
Alejandro Cortes

Authorized by Resolution No. \_\_-2020, passed December \_\_, 2020.

**CERTIFICATE OF DIRECTOR OF FINANCE**

The undersigned fiscal officer of the Village hereby certifies that the moneys required to meet the obligations of the Village during the year 2021 under this Agreement have been lawfully appropriated by the Council of the Village for such purposes and are in the treasury of the Village or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances. This Certificate is given in compliance with Sections 5705.41 and 5705.44, Revised Code.

\_\_\_\_\_  
Director of Finance, Sandy Turk

\_\_\_\_\_  
Date

