

RESOLUTION NO.

72-2008

Offered by All of Council

A RESOLUTION ACCEPT THE PROPOSAL OF VISION SERVICES PLAN FOR VISION INSURANCE FOR FULL-TIME VILLAGE EMPLOYEES DURING THE YEARS 2009 AND 2010 AND DECLARING AN EMERGENCY

WHEREAS, the Village's insurance advisor has recommended entering into an agreement with Vision Service Plan to be the provider for vision insurance for full-time Village employees during the years 2009 and 2010.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the proposal of Vision Service Plan for provision of eye care insurance for full-time Village employees effective January 1, 2009 - December 31, 2010, a copy of which proposal is attached hereto as Exhibit "A" and incorporated herein fully as if by reference, be, and the same hereby is, accepted.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to provide needed insurance coverage for full-time Village employees; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12/16/08



President of Council



Mayor

Dated: 12/16/08

ATTEST:


Clerk of Council

12/11/08

Resolution 72-2008
EXHIBIT A

*cc: Mike
Stephanie*

VSP
Vision care for life

Power 10/16/08

September 30, 2008

THE VILLAGE OF RICHFIELD
4410 W STREESBORO RD
PO BOX 387
RICHFIELD, OH 44286

DEAR MS ELEANOR LUKOVICS:

At VSP Vision Care, we're focused on taking great care of you and your organization. Your satisfaction is our top priority. That's why your VSP plan will **automatically** renew, ensuring your organization will continue to enjoy uninterrupted service.

Your organization also qualifies to upgrade your frame and elective contact lens allowances to \$130. These upgrades allow your members to be fully-covered for more than 15,200 or 56% of the frames on the market and the most popular contact lenses under the Contact Lens Care Program. Because member satisfaction is directly connected to the level of coverage, we're confident that your members will find great value in their new allowances. If you'd like to maintain your current frame and elective contact lens allowances, please contact your VSP representative.

Your current plan term expires on December 31, 2008. After evaluating your underwriting pool, your new rate and renewal period are below:

Group Name:	THE VILLAGE OF RICHFIELD
Group Number:	12159285
Renewal Period:	January 1, 2009 – December 31, 2010
Current Rate:	\$10.42/23.59
New Rate:	\$10.89/24.65

VSP has many levels of vision coverage to meet your organization's unique needs. To learn more about our other plans or ways you can enhance your coverage, please contact your **VSP representative, Monica Spencer, at .800.852.7600.**

Please remember to keep a copy of this letter; it serves as your Notice of Renewal. We'll produce your renewal contract within 60 days of your new plan term. At this time, no additional action is required to renew your benefit or maintain service.

Thanks again for making us a part of your benefits program.

cc: THOMAS R. DETTLING
3291 STANLEY RD
FAIRLAWN, OH 44333

EASTERN TEAM

Give your employees what they want.

Sometimes, a little can go a long way. That's the case with our lens option and allowance upgrades. For a low monthly cost, you can upgrade your VSP plan to give your employees the choice and flexibility they want. They'll be more satisfied with a rich plan. You'll be happy it was affordable and easy.

Our Most Popular Upgrades

Lens Options

Whether you want to look better in glasses or see better through them, lens upgrades are a must. Let your employees customize their pair with these options:

Progressive Lenses	Progressive lenses function like trifocal and bifocal lenses. Baby boomers love the fact they're "line free." We cover all types, not just the standard.
Scratch-Resistant Coating	Scratch-resistant coating is applied to plastic lenses to increase their resistance to normal scratching and pitting. The result? Longer lasting, clearer lenses.
Anti-Reflective Coating	Anti-reflective coating reduces "ghost" images, glare from lights at night, and eye strain caused by overhead lighting.

Allowances

Your employees want more for their money. Help them maximize their dollar with these upgrades:

Retail Frame Allowance	\$140 or \$150
Elective Contact Lens Allowance	\$140 or \$150

Call your broker or VSP representative today for rates and more information.

