

AN ORDINANCE AMENDING ORDINANCE NO. 59-2019 AND ADOPTING A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD FOR 2021, ADJUSTING THE PAY RANGES BY 2.5% FOR 2021, REPEALING ANY OTHER ORDINANCE NOT CONSISTENT WITH THIS ORDINANCE, AND DECLARING AN EMERGENCY

WHEREAS, Council previously adopted Ordinance No. 59-2019 setting forth the Schedule of Positions and Compensation for Village personnel; and

WHEREAS, Council desires to adopt the Schedule of Positions and Compensation for Village personnel for the year 2021; and

WHEREAS, this Ordinance modifies the Schedule of Positions and Compensation by replacing the current classification titles within the Service Department with accurate and current classification titles in order to reflect the current composition of the Service Department; and

WHEREAS, the modification of the Service Department’s classification titles within the Schedule of Positions and Compensation will result in a certain employee being grandfathered within the new “Crew Leader, Vehicle and Property Maintenance Mechanic, and Utility Maintenance Technician” classification title.

NOW, THEREFORE BE IT ORDAINED by the Council of the Village of Richfield, Ohio, State of Ohio that:

SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 21, 2020 through December 19, 2021 attached hereto as Exhibit A and made a part hereof is hereby adopted.

SECTION 2. The pay periods for officers and employees of the Village shall be in accordance with the attached Schedule of Positions and Compensation from and after December 21, 2020.

SECTION 3. Ordinance No. 59-2019 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

SECTION 4. This Ordinance adjusts the pay ranges effective December 21, 2020, to reflect a 2.5% increase for 2021 comparable to the bargaining unit employees’ wage increases.

SECTION 5. The new classification titles for Service Department employees set forth in the attached Schedule of Positions and Compensation is hereby adopted.

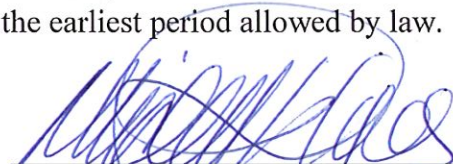
Amended 11/18/2020 7:30 p.m.

Randy Shero, a Road Maintenance Technician in the Village's Service Department, is grandfathered, within the "Crew Leader, Vehicle and Property Maintenance Mechanic, and Utility Maintenance Technician" compensation schedule despite his classification as a Road Maintenance Technician. Mr. Shero shall continue to receive compensation commensurate with said compensation schedule until his separation of employment. Thereafter, the position shall return to and receive compensation commensurate with the proper classification compensation schedule of Road Maintenance Technician.

SECTION 6. It was found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 7. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

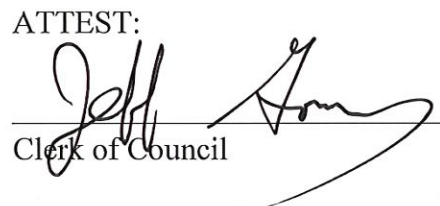
PASSED: 12-1-2020



President of Council



Mayor

ATTEST:


Clerk of Council

Date: 12/10/2020