

**A RESOLUTION AMENDING EXHIBIT A TO RESOLUTION 47-2018 (AS AMENDED 6/14/2018), RESOLUTION 40-2019, AND RESOLUTION 31-2020 AND AUTHORIZING THE MAYOR AND FINANCE DIRECTOR TO REIMBURSE VILLAGE EMPLOYEES THE COST OF EMPLOYEE CONTRIBUTIONS PAID TOWARD TELADOC SERVICES, AND DECLARING AN EMERGENCY**

WHEREAS, the Village's Health Insurance Committee meet in 2018 to consider cost saving measures for the health plan commencing July 1, 2018; and

WHEREAS, the Committee determined that it would be beneficial to allow for employee participation in Teladoc services for the time period commencing July 1, 2018 through June 30, 2019 in order to allow the Village and the Health Insurance Committee to evaluate whether such participation assists in reducing health claim costs; and

WHEREAS, the Committee determined to implement this service during a trial period at no cost to employees due to the fact that cost of the Teladoc services would increase the health benefit plan cost to employees without any guarantee that employees would use this service to offset the increased cost; and

WHEREAS, the Committee extended the no cost trial period for the health plan year beginning on July 1, 2019 through June 30, 2019; and

WHEREAS, this Council passed Resolution 47-2018, Resolution 40-2019, and 31-2020 which authorized Teladoc services and further authorized the Village to include the cost of the Teladoc services as part of the employee's health plan contribution; and

WHEREAS, this Council desires to amended Exhibit A to Resolution 47-2018 and to repeal the sections of Resolution 40-2019 and Resolution 31-2020 that authorized the charge of the cost of the Teladoc services as part of the health plan contribution required from employees; and

WHEREAS, this Council also desires to authorize the Mayor and Finance Director to reimburse Village employees the cost of Teladoc services paid by employees during the 2018/2019 and 2019/2020 health plan years.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That Ex. A to Resolution 47-2018 that references Teladoc services is deleted and any authorizing language that imposed a cost to employees for Teladoc services is repealed.

SECTION 2. That Section 2 of Resolution 40-2019 authorizing employee contributions to include Teladoc services is repealed.

SECTION 3. That Section 2 of Resolution 31-2020 authorizing employee contributions to include Teladoc services is repealed.


SECTION 4. That all resolutions or parts thereof in effect at the time of passage of this resolution that are in conflict with the foregoing provisions are hereby repealed to the extent of the conflict.

SECTION 5. That the Mayor and Finance Director are authorized and directed to reimburse the contribution costs made by Village employees for Teladoc services during the 2018/2019 and 2019/2020 health plan years.

SECTION 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 7. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary to reimburse and make whole Village employees for costs paid for Teladoc services; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 7-7-2020

  
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President of Council

  
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Mayor

Dated: July 13, 2020

ATTEST:  
  
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Clerk of Council