

ORDINANCE NO. 25-2008

Offered by All of Council

AN ORDINANCE AMENDING ORDINANCE NO. 67-2007 ENTITLED "AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 94-2006 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY" TO AMEND THE COMPENSATION SCHEDULE THEREIN AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of December 24, 2007 through December 21, 2008 (5/6/08) attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 24, 2007.

Section 2.

Ordinance No. 94-2006 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3.

This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to provide necessary rate structure changes at the earliest possible time; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed 6/3/08

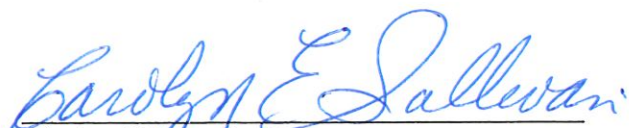


President of Council

ATTEST:



Mayor



Clerk of Council

Dated: 6/3/08

Schedule of Positions and Compensation
Effective December 24, 2007 through December 21, 2008

PAYABLE BI-WEEKLY

<u>LEGISLATIVE EMPLOYEES:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,383.- 9,520.	207.04 – 366.16
		*Special Meetings \$75.00

ADMINISTRATION EMPLOYEES:

	<u>ANNUAL:</u>	<u>BI-WEEKLY RATE:</u>	<u>HOURLY RATE:</u>
Mayor/Safety Director	45,000.	1,730.76	N/A
Administrative Assistant	22,067. – 41,966.	848.73 – 1,614.08	10.61 – 20.17
Mayor's Assist./Court Clerk	22,067. – 41,966.	848.73 – 1,614.08	10.61 - 20.17

FINANCE/TAX DEPARTMENT:

Finance Director/Tax Administrator	55,719.- 72,023.	2,143.04 - 2,770.12	N/A
Assistant Finance/Tax Administrator	48,900 – 67,496.	(Vacant – Unfunded)	
Finance Dept. Clerks	22,067 – 41,966.	848.73 – 1,614.08	10.61 - 20.17
Tax Dept. Auditor/Clerks	22,067 – 41,966.	848.73 - 1,614.08	10.61 – 20.17

FIRE DEPARTMENT:

Fire Chief	55,719.- 72,023.	2,143 04 – 2,770.12	N/A
Fire Captain	54,511. – 67,496.	(Vacant – Unfunded)	
Fire Medic Lieutenant	62,356.	2,398.30	23.20
Fire Medic – 36 Months	55,972.	2,152.76	20.83
Fire Medic – 27 Months	50,695.	1,949.80	18.86
Fire Medic – 18 Months	48,861.	1,879.26	18.18
Fire Medic - 9 Months	42,212.	1,623.53	15.70
Fire Medic In Training	37,789.	1,453.42	14.06

*Note: Annual Rate divided by 2,688 hours equals hourly rate.

Part-Time Paramedic	\$452.40/per 24-hour Shift	
Part-Time Fireperson	Rate: \$ 17.59/hr.	Plus \$35.18 per Training Session
Part-Time Paramedic	Rate: 18.85/hr.	Plus \$37.70 per Training Session
Fire Lieutenant – Part-Time	Rate: 20.10/hr.	Plus \$40.20 per Training Session
Fire Captain – Part-Time	Rate: 21.37/hr.	Plus \$42.74 per Training Session
Assistant Fire Chief – Part-Time	Rate: 22.63/hr.	Plus \$45.26 per Training Session

Schedule of Positions and Compensation
Effective December 24, 2007 through December 21, 2008

<u>POLICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Police Chief	55,719.- 72,023.	2,143.04 - 2,770.12	N/A
Police Lieutenant			32.66
Police Sergeant			30.10
Patrolman – 36 Months (Full-time)			26.88
Patrolman – 24-35 Months (Full-time)			22.77
Patrolman – 12-23 Months (Full-time)			21.65
Patrolman – New-12 Months (Full-time)			18.84
Patrolman – Part-Time			18.84
 <u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor			21.66
Dispatcher - 36 Months (Full-time)			19.34
Dispatcher – 24 – 35 Months (Full-time)			18.07
Dispatcher – 12 – 23 Months (Full-time)			17.74
Dispatcher – New – 12 Months (Full-time)			16.88
Dispatcher – 36 Months (Part-time)			17.39
Dispatcher – 27 – 35 Months (Part-time)			15.07
Dispatcher – 18 – 26 Months (Part-time)			13.29
Dispatcher – 9 – 17 Months (Part-time)			11.52
Dispatcher – New – 8 Months (Part-time)			9.74
Dog Warden – 36 Months (Part-time)			17.39
Dog Warden – 27 – 35 Months (Part-time)			15.07
Dog Warden – 18 – 26 Months (Part-time)			13.29
Dog Warden – 9 – 17 Months (Part-time)			11.52
Dog Warden – New – 8 Months (Part-time)			9.74
 <u>PLANNING/ZONING DEPARTMENT:</u>			
	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Planning/Zoning Director	47,306 – 72,023.	1,819.45 – 2,770.12	N/A
Administrative Assistant	22,067 – 41,966.	848.73 – 1,614.08	10.61 – 20.17
 <u>RECREATION DEPARTMENT:</u>			
Recreation Director	25,750 – 47,391.	990.38 – 1,822.72	N/A
Recreation Assistants (Part-time)			Minimum Wage – 17.51
 <u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.12 – 18.91
Human Services Assistants (Part-time)			Minimum Wage – 17.51

Schedule of Positions and Compensation
Effective December 24, 2007 through December 21, 2008

PAYABLE BI-WEEKLY:

Mayor's Court Magistrate \$150./Per Session

PAYABLE MONTHLY:

Director of Law \$16,000./year and such other compensation for personal services as shall be authorized and directed by the Mayor.

SERVICE DEPARTMENT:

Service Director	55,719 – 72,023.	2,143.04 – 2,770.12	N/A
Assistant Service Director	51,809 – 67,512.	(Vacant – Unfunded)	
Administrative Assistant	22,067 – 41,966.	848.73 – 1,614.08	10.61 – 20.17

Division Supervisors (Full-time) (Includes Highway Maintenance, Road Mechanic and Sewer Maintenance Supervisors):

	<u>ANNUALLY</u>	<u>HOURLY</u>
96 months	55,525.00	26.69
84 months	53,834.38	25.88
72 months	52,143.75	25.07
60 months	50,453.13	24.26
48 months	48,762.50	23.44
36 months	47,071.88	22.63
24 months	45,381.25	21.82
12 months	43,690.63	21.01
Beginning	42,000.00	20.19

Maintenance Supervisors, Road Mechanics and Sewer Technicians:

96 months	51,864.00	24.93
84 months	49,381.00	23.74
72 months	46,898.00	22.55
60 months	44,415.00	21.35
48 months	41,932.00	20.16
36 months	39,449.00	18.97
24 months	36,966.00	17.77
12 months	34,483.00	16.58
Beginning	32,000.00	15.38

Maintenance Technician:

96 months	45,462.00	21.86
84 months	43,404.25	20.87
72 months	41,346.50	19.88
60 months	39,288.75	18.89
48 months	37,231.00	17.90
36 months	35,173.25	16.91
24 months	33,115.50	15.92
12 months	31,057.75	14.93
Beginning	29,000.00	13.94

Highway Maintenance Supervisor	42,806. 55,525.	20.58 26.69
Road Mechanic Supervisor	42,806 55,525.	20.58 26.69
Sewer Maintenance Supervisor	42,806 55,525.	20.58 26.69
Maintenance Man A	33,949 51,864.	16.32 24.93
Maintenance Man B	30,596 45,462.	14.71 21.86
Maintenance Man C 36 months	34,788.	16.72
“ “ 27 months	31,729.	15.25
“ “ 18 months	30,458.	14.64
“ “ 9 months	29,192.	14.04
“ “ Starting full-time	27,921.	13.42
Road Mechanic	30,596 51,864.	14.71 24.93
Sewer Technician	30,596 51,864.	14.71 24.93
Janitor (Full-time)		9.55 – 21.86
Part-Time Service Employee		6.55 – 12.40
Janitor (Part-time)		Minimum Wage - 12.24

Stand By Time:

Emergency Snow Removal-Full-time Service Department Employees	\$500.00 year payable April 1
Highway Maintenance Supervisor	\$750.00 year payable April 1
Road Mechanic Supervisor	\$750.00 year payable April 1
Sewer Technicians	\$750.00 year payable April 1