

RESOLUTION NO. 2-2011

Offered by All of Council

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO REIMBURSE A PORTION OF THE CO-PAY FOR ALL FULL-TIME EMPLOYEES FOR THE WELL VISION EXAMINATION AND DECLARING AN EMERGENCY

WHEREAS, this Council wishes to encourage all full-time employees and their dependents to obtain a Well Vision Examination every year; and

WHEREAS, the cost of the co-pay for such examination is \$20.00; and

WHEREAS, this Council wishes to reimburse all full-time employees \$10.00 for the co-pay; and

WHEREAS, this Council further wishes to authorize the Mayor and to enter into a Memorandum of Understanding with the Fire Fighters Union to cover this increase in co-pay.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Finance Director be, and hereby is, authorized and directed to reimburse \$10.00 for all full-time employees and their dependents who have paid a \$20.00 co-pay for the Well Vision Exam during the year 2011.

SECTION 2. That the Mayor be, and hereby is, authorized and directed to enter into a Memorandum of Understanding with the Fire Fighters Union to cover the reimbursement.

SECTION 3. That the Finance Director be, and hereby is, authorized and directed to develop a procedure to implement the foregoing program and to provide verification of the employees' entitlement to the reimbursement.

SECTION 4. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to have the co-pay available for employees as of January 1, 2011; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1/4/11

Robert Bestara  
President of Council

ATTEST:  
Carolyn E. Sullivan  
Clerk of Council

Michael P. Pous  
Mayor

Dated: 1/4/11