

ORDINANCE NO. 59-2019

Offered by All of Council

AN ORDINANCE TO AMEND ORDINANCE NO. 3-2019 TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD TO ADJUST THE PAY RANGES BY 2.75% FOR 2020, INCREASE COUNCIL AND MAYOR'S COMPENSATION ACCORDING TO ORDINANCE 37-2015, AND TO AMEND ANY OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

- SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 23, 2019 through December 20, 2020 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 23, 2019.
- SECTION 2. Ordinance No. 3-2019 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- SECTION 3. This Ordinance adjusts the pay ranges effective December 23, 2019, to reflect a 2.75% increase for 2020 comparable to the bargaining unit employees' wage increases.
- SECTION 4. This Ordinance adjusts the compensation of Council and the Mayor in accordance with Ordinance 37-2015. Council's pay increases by the 1.98% and the Mayor's pay increases by 4.55%.
- SECTION 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-17-19

Rick Gruber
President of Council

ATTEST: *Jeff [Signature]*
Clerk of Council

Bobbie Deshara
Mayor

Schedule of Positions and Compensation
Effective December 23, 2019 through December 20, 2020

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	8,974	345.15	
Council Members	8,413	323.57	
Clerk of Council	11,011 - 18,168	423.50 - 698.77	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	79,085	3,041.73	
HR, Policy & Records Coordinator	42,479 - 71,978	1,633.81 - 2,768.38	20.42 - 34.60
Part-time Information Technology Coord.			17.70 - 23.60
Mayor's Assist./Court Clerk	27,228 - 54,934	1,047.23 - 2,112.85	13.09 - 26.41
<u>ADMINISTRATIVE ASSISTANTS:</u>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	54,937	2,112.96	26.41
84 Months	51,474	1,979.77	24.75
72 Months	48,010	1,846.54	23.08
60 Months	44,546	1,713.31	21.42
48 Months	41,083	1,580.11	19.75
36 Months	37,619	1,446.88	18.09
24 Months	34,155	1,313.65	16.42
12 Months	30,691	1,180.42	14.76
Beginning Rate	27,228	1,047.23	13.09
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	74,015 - 96,385	2,846.73 - 3,707.12	35.58 - 46.34
Assistant Finance/Tax Administrator	60,336 - 83,281	2,320.61 - 3,203.12	29.01 - 40.04
<u>FIRE DEPARTMENT:</u>			
Fire Chief	74,015 - 96,385	2,846.73 - 3,707.12	35.58 - 46.34
Assistant Fire Chief	71,822 - 93,503	2,762.38 - 3,596.27	34.53 - 44.95
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training		Hourly Rate: 17.34	Plus \$34.68 per Training Ses.
Part-Time Paramedic in Training		Hourly Rate: 19.00	Plus \$38.00 per Training Ses.
Part-Time Fireperson		Hourly Rate: 23.03	Plus \$46.06 per Training Ses.
Part-Time Paramedic		Hourly Rate: 24.68	Plus \$49.36 per Training Ses.
Fire Lieutenant - Part Time		Hourly Rate: 26.30	Plus \$52.60 per Training Ses.
Fire Captain - Part Time		Hourly Rate: 27.97	Plus \$55.94 per Training Ses.
Assistant Fire Chief - Part Time		Hourly Rate: 29.62	Plus \$59.24 per Training Ses.

*** For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation
Effective December 23, 2019 through December 20, 2020

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	74,015 - 96,385	2,846.73 - 3,707.12	35.58 - 46.34
Assistant Police Chief	71,822 - 93,503	2,762.38 - 3,596.27	34.53 - 44.95
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	63,636 - 96,385	2,447.54 - 3,707.12	30.59 - 46.34
Economic Development Coordinator	10,795	415.19	
Part-time Board Secretary		\$120/meeting all inclusive	
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	37,783 - 70,169	1,453.20 - 2,698.81	18.16 - 33.73
Recreation Assistants (Part-time)			Min Wg - 22.38
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			13.71 - 24.74
Human Services Assistant (Part-time)			Min Wg - 22.93

Schedule of Positions and Compensation
Effective December 23, 2019 through December 20, 2020

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director/P.E.	78,758 - 107,888	3,029.15 - 4,149.54	37.86 - 51.87
Service Director	74,015 - 96,385	2,846.73 - 3,707.12	35.58 - 46.34
Assistant Service Director	63,924 - 83,300	2,458.62 - 3,203.85	30.73 - 40.05
Division Supervisor:			
96 Months	72,683	2,795.50	34.94
84 Months	70,468	2,710.31	33.88
72 Months	68,257	2,625.27	32.82
60 Months	66,044	2,540.15	31.75
48 Months	63,829	2,454.96	30.69
36 Months	61,618	2,369.92	29.62
24 Months	59,404	2,284.77	28.56
12 Months	57,191	2,199.65	27.50
Beginning Rate	54,977	2,114.50	26.43
Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	67,890	2,611.15	32.64
84 Months	64,639	2,486.12	31.08
72 Months	61,389	2,361.12	29.51
60 Months	58,137	2,236.04	27.95
48 Months	54,889	2,111.12	26.39
36 Months	51,639	1,986.11	24.83
24 Months	48,389	1,861.12	23.26
12 Months	45,138	1,736.08	21.70
Beginning Rate	41,888	1,611.08	20.14
Maintenance Technician/FT Custodian			
96 Months	59,510	2,288.85	28.61
84 Months	56,817	2,185.27	27.32
72 Months	54,124	2,081.69	26.02
60 Months	51,428	1,978.02	24.73
48 Months	48,734	1,874.40	23.43
36 Months	46,041	1,770.82	22.13
24 Months	43,348	1,667.24	20.84
12 Months	40,653	1,563.58	19.54
Beginning Rate	37,960	1,460.00	18.25

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Part-time Service Employee Custodian (Part-time)			Min Wg - 16.70 Min Wg - 16.11
<u>OTHER:</u> Mayor's Court Magistrate Director of Law		\$175 per Session payable Bi-Weekly \$5,550/month & other compensation as authorized by the Mayor, payable monthly.	