

**ORDINANCE NO. 54-2018**

**Offered by All of Council**

**AN ORDINANCE TO AMEND ORDINANCE NO. 72-2017 TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD TO CREATE A SERVICE DIRECTOR/P.E. POSITION, AND TO AMEND ANY OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.**

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:


SECTION 1. The Schedule of Positions and Compensation, bearing a date of June 1, 2018 through December 23, 2018 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after June 1, 2018.

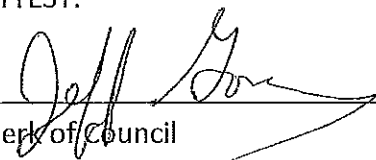
SECTION 2. Ordinance No. 72-2017 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

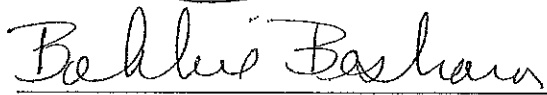
SECTION 3. This Ordinance creates the position of Service Director/P.E. effective June 1, 2018 and provides for a pay range of \$76,650 - \$105,000 for the position.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to provide for compensation allowing the Village to hire an employee to fill the position of Service Director/P.E. effective June 1, 2018; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 5-15-18

  
\_\_\_\_\_  
President of Council

ATTEST:  
  
\_\_\_\_\_  
Clerk of Council

  
\_\_\_\_\_  
Mayor



Schedule of Positions and Compensation  
 Effective June 1, 2018 through December 23, 2018

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	8,800	338.46	
Council Members	8,250	317.31	
Clerk of Council	10,404 - 17,167	400.15 - 660.25	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	74,909	2,881.11	
HR, Policy & Records Coordinator	40,137 - 68,009	1,543.73 - 2,615.73	19.30 - 32.70
Administrative Assistant	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
Part-time Information Technology Coord.			16.72 - 22.30
Mayor's Assist./Court Clerk	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	64,959 - 89,081	2,498.42 - 3,426.19	31.23 - 42.83
Assistant Finance/Tax Administrator	57,010 - 78,689	2,192.69 - 3,026.50	27.41 - 37.83
Finance Department Clerks	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
Tax Dept. Auditor/Clerks	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
<u>FIRE DEPARTMENT:</u>			
Fire Chief	64,959 - 89,081	2,498.42 - 3,426.19	31.23 - 42.83
Fire Captain***			
Administrative Assistant	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
*** For these positions refer to the applicable Collective Bargaining Unit Agreement.			
Part-Time Fireperson in Training	Hourly Rate: 16.39	Plus \$32.78 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate: 17.95	Plus \$35.90 per Training Ses.	
Part-Time Fireperson	Hourly Rate: 21.76	Plus \$43.52 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 23.32	Plus \$46.64 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 24.86	Plus \$49.72 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 26.43	Plus \$52.86 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 27.99	Plus \$55.98 per Training Ses.	

Schedule of Positions and Compensation  
Effective June 1, 2018 through December 23, 2018

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	64,959 - 89,081	2,498.42 - 3,426.19	31.23 - 42.83
Police Lieutenant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Police Sergeant***			
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	55,151 - 89,081	2,121.19 - 3,426.19	26.51 - 42.83
Economic Development Coordinator	10,200	392.31	
Part-time Board Secretary		\$120/meeting all inclusive	
Administrative Assistant	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	35,700 - 66,300	1,373.08 - 2,550.00	17.16 - 31.88
Recreation Assistants (Part-time)			Min Wg - 21.67
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			12.94 - 23.39
Human Services Assistant (Part-time)			Min Wg - 21.67

Schedule of Positions and Compensation  
Effective June 1, 2018 through December 23, 2018

<u>SERVICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Director/P.E.	76,650 - 105,000	2,948.08 - 4,038.46	36.85 - 50.48
Service Director	64,959 - 89,081	2,498.42 - 3,426.19	31.23 - 42.83
Assistant Service Director	60,400 - 78,707	2,323.09 - 3,027.19	29.04 - 37.84
Administrative Assistant	25,726 - 51,905	989.46 - 1,996.35	12.37 - 24.95
<hr/>			
Division Supervisor:			
96 Months	68,677	2,641.42	33.02
84 Months	66,582	2,560.85	32.01
72 Months	64,493	2,480.50	31.01
60 Months	62,402	2,400.08	30.00
48 Months	60,310	2,319.62	29.00
36 Months	58,221	2,239.27	27.99
24 Months	56,129	2,158.81	26.99
12 Months	54,037	2,078.35	25.98
Beginning Rate	51,947	1,997.96	24.97
<hr/>			
Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	64,147	2,467.19	30.84
84 Months	61,076	2,349.08	29.36
72 Months	58,004	2,230.92	27.89
60 Months	54,932	2,112.77	26.41
48 Months	51,863	1,994.73	24.93
36 Months	48,792	1,876.60	23.46
24 Months	45,720	1,758.46	21.98
12 Months	42,650	1,640.38	20.50
Beginning Rate	39,579	1,522.27	19.03
<hr/>			
Maintenance Technician			
96 Months	56,229	2,162.65	27.03
84 Months	53,683	2,064.73	25.81
72 Months	51,140	1,966.92	24.59
60 Months	48,593	1,868.96	23.36
48 Months	46,047	1,771.04	22.14
36 Months	43,503	1,673.19	20.91
24 Months	40,958	1,575.31	19.69
12 Months	38,412	1,477.38	18.47
Beginning Rate	35,867	1,379.50	17.24

Schedule of Positions and Compensation  
 Effective June 1, 2018 through December 23, 2018

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Janitor (Full-time)	23,158 - 56,247	890.69 - 2,163.35	11.13 - 27.04
Part-time Service Employee			Min Wg - 15.78
Janitor (Part-time)			Min Wg - 15.61
<u>OTHER:</u>			
Mayor's Court Magistrate	\$175 per Session payable Bi-Weekly		
Director of Law	\$5,400/month & other compensation as authorized by the Mayor, payable monthly.		